

Immigration Reform and Control Act of 1986

The Immigration Reform and Control Act of 1986 requires that the parishes of the Catholic Diocese of Spokane staffers be authorized for employment in the United States. Therefore, only individuals lawfully authorized for employment in the U.S. will be employed.

In connection with the Immigration Reform and Control Act of 1986, the Diocese must collect certain information on INS form I-9 and review certain documentation concerning the employment authorization of individuals hired after November 6, 1986. This information and documentation will be used only for compliance with the Immigration Reform and Control Act of 1986 and not for any unlawful purpose. Consequently, forms will be maintained separately from the personnel file.