

COBRA

When an employee terminates employment with the diocese for any reason, or there is a reduction in hours worked resulting in the transition to less than 20 hours per week, all employer sponsored health coverage will be canceled the last day of the month in which the termination/change occurs, unless the employee elects continuation of coverage through the Consolidated Omnibus Budget Reconciliation Act (COBRA). (See [Appendix F](#) for explanation of benefits.) For information regarding COBRA procedures, contact the Secretary for Business Affairs.