

2011-2012 DIOCESE OF SPOKANE CHILD CARE HOURLY SCALE

FACTOR #1: EXPERIENCE

0	1	2	3	4	5	6	7	8	9	10
0-2079 hrs.	2,080 hrs.	4,160 hrs.	6,240 hrs.	8,320 hrs.	10,400 hrs.	12,480 hrs.	14,456 hrs.	16,640 hrs.	18,720 hrs.	20,800+ hrs.
\$9.05	\$9.33	\$9.60	\$9.90	\$10.18	\$10.50	\$10.83	\$11.15	\$11.47	\$11.85	\$12.20

DEFINITIONS: Refer to the DSHS Childcare Center Licensing Guidebooks

FACTOR #2: EDUCATION

45 quarter hours =	0.50
AA =	0.75
BA =	1.00
BA+15 =	1.25
BA+30 =	1.50
BA+45 =	1.75
MA =	2.00

FACTOR #3: CERTIFICATES

Montessori =	0.50
CDA =	0.25
Family to Family =	0.25
Child Care Aware =	0.25
Ready, Set, Go =	0.25
STARS 20 hr. Training =	0.25

FACTOR #4: RESPONSIBILITIES

Lead Provider =	0.25
Program Supervisor of a Part-Time Program =	0.50
Program Supervisor of a Full-Time Program =	0.75

FACTOR #5: PROGRAM SUPERVISOR

Supervises 1-3 =	0.50
Supervises 4+ =	1.00

HOURLY RATE

Factor #1 =	_____
Factor #2 =	_____
Factor #3 =	_____
Factor #4 =	_____
Factor #5 =	_____
TOTAL =	_____

PROGRAM SUPERVISOR

JOB DESCRIPTION: The program supervisor is responsible for the overall program quality. The supervisor models skills for the other providers; communicates with families; guides the daily implementation of the program; supervises and monitors staff, the environment and education programs under the direction and supervision of the Director.

EDUCATION: The program supervisor will have a four year degree in early childhood, child development, or elementary education or a two year degree or certificate of proficiency in early childhood education or Community College credits in early childhood education

- forty five (45) quarter hours for a center of 25 children or larger,
 - twenty five (25) quarter hours for a center of 13-24 children,
 - ten (10) quarter hours for a center of 12 children or less,
- or vocation college clock hours in early childhood education or a Child Development Associate credential (CDA) through the National Council for Early Childhood Professional Recognition.

EXPERIENCE: The program supervisor will have 2 years experience teaching in an early childhood center.

OTHER REQUIREMENTS: The program supervisor must be on the premises 20 hours a week. The supervisor will have a working knowledge of developmentally and culturally appropriate practices.

LEAD PROVIDER

JOB DESCRIPTION: The lead provider is responsible for the care of a child or group of children and for implementing the activity program.

EDUCATION: The lead provider will have a high school diploma or GED equivalent.

AGE: The lead provider will be at least 18 years of age.

EXPERIENCE: The lead provider will have one year of experience working in a licensed child care center or home and at least one early childhood education class (30 hours of child-care related workshops).

CHILD CARE ASSISTANT

JOB DESCRIPTION: The assistant will assist the lead providers in the care and implementation of the center's programs and care of the children.

AGE: The assistant will be at least 18 years of age.

EXPERIENCE: Optional