

POLICIES FOR RESPONDING TO ALLEGATIONS OF SEXUAL ABUSE AND INAPPROPRIATE BEHAVIOR BY CHURCH PERSONNEL

Revision Date 11/30/2009

I. PREAMBLE

In 1988, Bishop Lawrence Welsh approved the first version of administrative policies for dealing with sexual misconduct by ministerial personnel, and established the Diocesan Review Board (Sexual Abuse Committee) to advise him in cases of sexual misconduct. In 1994, following the advice of the Review Board, Bishop William Skylstad approved an addition to the policy designating certain behaviors as inappropriate for Church personnel. These inappropriate behaviors (cf. part IX) concern sexual contact and other violations of boundaries between personnel and those to whom they minister.

In 2002, because of incidents of sexual misconduct which were not appropriately addressed, the United States Conference of Catholic Bishops adopted *The Charter for the Protection of Children and Young People*, (approved November, 2002) and the *Essential Norms for Diocesan Policies Dealing with Allegations of Sexual Abuse of Minors by Priests or Deacons*. The *Norms* received approval from the Apostolic See and were promulgated on December 12, 2002 as particular law for the Dioceses of the United States. The *Norms* require each diocese to institute procedures in accord with canon law to respond to allegations of sexual abuse of **minors**.

This revision of the Policy on Sexual Misconduct reflects the experience of the Diocese during the past fourteen years and incorporates the provisions of the *Charter* and *Norms* into the diocesan response to sexual abuse and inappropriate behavior.

The policies of the Diocese of Spokane regarding allegations of sexual misconduct by church personnel including priests, deacons, seminarians, employees and volunteers, begin with the priority concern for the safety of **minors** and vulnerable adults; they address the pastoral care of victims and their families, and assure the immediate evaluation and just treatment of alleged offenders. These policies reassure the Christian faithful of the integrity of those who minister in the Church. If this trust is ever violated, there will be prompt action to restore justice and bring about reconciliation.

II. DIOCESAN REVIEW BOARD

Mission: The Review Board is established as a confidential consultative body to the Catholic Bishop of Spokane and his Secretariat. The mission of the Review Board is to oversee the implementation of policies and procedures for prevention of and response to sexual misconduct and other inappropriate behavior by church personnel. Its responsibilities include assuring immediate assistance to victims, timely cooperation with civil authorities, and the just treatment of accused persons. The Board advises the Bishop in his assessment of allegations of sexual **misconduct/inappropriate behavior** and in his **(the)** determination of suitability for ministry **or employment or volunteer activities** (*Charter, #2*).

Specific responsibilities of the Board include:

- a. to develop and oversee the implementation of policies and procedures for prevention of and response to **sexual misconduct** and other inappropriate behavior by church personnel, and to recommend modifications to the policies and procedures when appropriate;
- b. to review concerns submitted to the Board by the Bishop and, after due consideration, to make recommendations to him regarding those matters.
- c. to maintain confidentiality concerning the Board's deliberations and recommendations.
 - 1.) to be notified of all cases of sexual **misconduct** and inappropriate behavior by church personnel in the context of their employment or ministerial responsibilities.

The membership of the Board will include persons with legal and mental health expertise, a priest and community members (cf. Norms, #4 and #5). The Board will meet monthly from September to May and other times as needed. By-laws will define roles of officers, meetings and terms of office.

Implementation of the Review Board's recommendations is the responsibility of the Bishop and his designated staff. However, if the Bishop chooses not to follow the Board's recommendations, the Chairperson on behalf of the Board is at liberty to publicly disclose the Board's recommendations and rationale.

III. PROCEDURES TO BE FOLLOWED IN CASES OF SEXUAL ABUSE OF A MINOR OR VULNERABLE ADULT INVOLVING CHURCH PERSONNEL

1. Allegations of sexual misconduct or other inappropriate behavior are to be reported to the Office of the Bishop (**herein after referred to as "The Diocese"**) and/or to the Special Assistant to the Vicar General (Assistance Coordinator). The Diocesan staff will respond promptly to the needs of the victim, the victim's family and the accused, making provision for counseling, spiritual support and other forms of assistance. (Charter #1). The Special Assistant in consultation with the Vicar General will be the lead agent in this response.
2. In every case of alleged sexual abuse of a person who is a **minor** the Diocese will verify that the allegation has been reported to local law enforcement and to Child Protective Services of the Department of Social and Health Services, or file the report. **If the victim meets the definition of legally Vulnerable Adult according to Chapter 74.34 and WAC 388-71-0100 the Diocese will verify that a report has been made to Adult Protective Services of the Department of Social and Health Services, or file a report. (See definition of Vulnerable Adult, page 10)** The Diocese will report or support the right of a person to report an allegation when the person is no longer a minor (Charter, #4).
3. The Diocese will direct church personnel to cooperate in any investigation of an allegation. If an accused employee of the Diocese or its related entities fails to cooperate, he/she will be suspended from duties without pay. A priest or deacon is liable to the canonical penalty of suspension for failure to cooperate with an investigation.
4. The Diocese will inform the accused individual that an allegation has been made, that an investigation and evaluation by proper authorities will begin immediately, and that, in cases of alleged sexual misconduct **involving a minor or legally vulnerable adult**- without assumption of guilt - the accused individual will be relieved of his/her duties with pay during the investigation. A priest or deacon will be removed from ministry during the course of the investigation in accord with canon 1722, and professional assistance will be made available to him (Norms #6,7).
5. At its next scheduled meeting, the allegation will be reported to the Review Board. Taking into account all the facts and circumstances, and giving particular consideration to the safety of **minors** and the rights of the accused, the Board shall make recommendations to the Bishop about the following:
 - if the accused has already been withdrawn from ministry or employment pending inquiry, whether such removal should continue. If (it) **withdrawal** should not continue, whether any restrictions should be imposed on the accused returning to ministry or employment;
 - if the accused has not been withdrawn from ministry or employment, whether he/she should remain and, if so, whether any restrictions should be imposed. If the alleged conduct does not constitute sexual abuse of a minor but is otherwise inappropriate, whether further action appears desirable and suggestions as to possible action.
 - if there are concerns that the Board deems worthy of further investigation or action.
6. In all cases of confirmed sexual abuse **of a minor or legally vulnerable adult**, the Diocese will terminate the employment of the individual. A priest or deacon will be subject to canonical penalties or other prohibitions to ministry in accord with Norms # 8 and 9.
7. No priest or deacon of this diocese with a record of sexual abuse of a minor will be transferred to a ministerial position in another diocese. The Bishop will notify local ordinaries of other dioceses concerning the status of priests/deacons of the Diocese of Spokane who reside in other dioceses (Norms #12). If the Diocese learns that a (former) employee, seminarian, or volunteer with a record of sexual abuse is seeking ministerial placement elsewhere, the Bishop of Spokane will immediately notify the Ordinary or ecclesiastical authority of the facts and circumstances in this Diocese. This information will be disclosed to others making legitimate inquiry.

IV. PROCEDURES FOR OTHER INSTANCES OF ABUSE OR INAPPROPRIATE BEHAVIOR

In cases of the physical or emotional abuse (see verbal and non-verbal communications in the definition section of this document) of a minor or a legally vulnerable adult, the Diocese will react in a similar mode as in the case of sexual abuse.

In cases of inappropriate sexual behavior and boundary violations by church personnel that do not involve minors or legally vulnerable adults, the accusation will be dealt with according to part III n.5 (supra).

V. REPORTING SUSPECTED ABUSE

By statute (RCW 26.44.030) certain persons have been designated as “mandatory reporters” of suspected child abuse and abuse of *vulnerable adults. Mandatory reporters who suspect child abuse must call the local law enforcement agency (cf. Appendix B) or a special toll-free number (800-562-5624) to fulfill the requirements of law. Mandatory reporters include professional school personnel; social workers and mental health counselors; licensed or certified childcare providers and their employees, and any person who lives with a child found to be abused or neglected. Mandatory reporters who fail to notify **Child Protective Services (*or in the case of a legally vulnerable adult, Adult Protective Services) of Department of Social and Health Services** of suspected abuse can be found guilty of a gross misdemeanor.

Church personnel who qualify as mandatory reporters are to comply with statutory reporting requirements when they come to knowledge of situations of abuse covered by civil statute.

Because safeguarding **minors** is a moral obligation of all church personnel and of every member of the Church, suspected **physical or sexual abuse or neglect of a child** is to be reported to local law enforcement and to Child Protective Services (800-562-5624). This standard applies to priests in their role as institutional administrators for cases in which the seal of confession does not apply.

VI. REQUIREMENT FOR EDUCATION ON ISSUES OF ABUSE

It is the policy of the Diocese of Spokane to provide for education and training regarding the issues of children/minors and sexual abuse.

- All ordained ministers of the diocese, seminarians and religious, diocesan employees, and **volunteers who have contact with minors** must participate in an initial Child and Sexual Abuse Prevention Training and annually must review and sign the Diocesan Code of Conduct.
- All **minors** enrolled in Catholic school, parish religious education, and/or parish youth programs annually must participate in age-appropriate sexual abuse education programs.

VII. BACKGROUND CHECKS FOR NEW EMPLOYEES AND VOLUNTEERS

It is the policy of the Diocese of Spokane that all employees observe the statutory requirement of Washington State concerning the Washington State Patrol Background Check and the Disclosure Statement. Additionally, **all volunteers** who have contact **with minors** must observe the statutory requirement of Washington State concerning the Washington State Patrol Background Check and the Disclosure Statement. Information about this process is found in the Diocesan Policy Manual, policy 7.01.03 , and will be implemented in all entities and locations. (Charter, #13)

- If a new employee or **volunteer who will have contact with minors** has lived outside of Washington State during the last 3 years, the program administrator must obtain criminal background information in each state in which the employee or volunteer has lived during those 3 years.
- If this is not possible for a person in a volunteer position, the person must be a member of the parish/school community for one year and have positive references from reputable members of the local community before the person has unsupervised access to **minors**. Two or more references are required and documentation must be maintained.

(Revised 8/13/07)

VIII. BACKGROUND CHECKS FOR MINISTERIAL CANDIDATES

All seminarians and candidates for the Permanent Diaconate will be screened through the Washington State Patrol background check and the FBI fingerprint check and will be evaluated to determine their fitness as candidates for ordination according to the directives of the Program of Priestly Formation (USCCB 1993) and Permanent Deacons in the United States (USCCB 1984) (Charter, #13)

IX. CODE OF CONDUCT

The following Code of Conduct applies to: Clergy, Seminarians, all employees of the Catholic Bishop of Spokane, Parishes, Schools, Catholic Charities, Institutions, CPC, Catholic Cemeteries of Spokane and volunteers in church/school ministry, hereinafter referred to as church personnel.

Those who act in the name of the church have special influence in the lives of the people to whom they minister. Because of the respect and even reverence with which many people seek help from the church's ministers, there is an imbalance of power and hence a vulnerability inherent in the ministerial relationship. In these circumstances there is likely an absence of meaningful consent to any sexual activity, even if the person is an adult. This imbalance of power makes any sexual activity always inappropriate. It is the responsibility of the church person to maintain appropriate emotional and sexual boundaries with those whom they work and serve.

As in other helping professions such as physicians and therapists, the special nature of the relationship between church personnel and the people they serve calls for a higher ethical standard of behavior. In such relationships the appropriateness or inappropriateness of behavior is judged not by the intent of the church person, but its impact upon the recipient. It is the policy of this diocese to expect the behavior of all church personnel to comply with professional ethics and Catholic moral standards. Not only must the actual behavior meet appropriate standards, but all church personnel are expected to act in ways which do not give the appearance of impropriety.

“When any person, in his or her official supervisory capacity with a nonprofit or for-profit organization, has reasonable cause to believe that a minor has suffered **physical or sexual** abuse or neglect caused by a person over whom he or she regularly exercises supervisory authority, he or she shall report such incident, or cause a report to be made, to the proper law enforcement agency, provided that the person alleged to have caused the abuse or neglect is employed by, contracted by, or volunteers with the organization and coaches, trains, educates, or counsels a **minor(s)** or regularly has unsupervised access to a **minor(s)** as part of the employment, contract, or voluntary service.” In other words, volunteers who supervise other volunteers who work with **minors or legally vulnerable adults** are **required to report** any suspected **physical or sexual abuse or neglect** by others whom they supervise. *Sited from RCW (1) (b).*

It is highly recommended and a matter of conscience for anyone who witnesses such abuse to report the same. Aiding, abetting and/or ignoring abusive behavior is considered facilitation of this behavior. All violations of this Code of Conduct must be reported to the supervisor and also reported to CPS and law enforcement **when appropriate**.

(Revised 2-22-2007)

TOUCHING

Touching must be age-appropriate and based on the need of the **person** and not on **your own need** . (remove: the need of the adult.) An adult must avoid physical contact when alone with a young person. Touches and embraces that are experienced or perceived as uncomfortable to the individual, adult or **minor**, are forbidden. Adults should avoid any physical touching that may reasonably be perceived as sexual in nature.

Examples of behaviors that can be misconstrued as sexual in nature, and thus are to be avoided, include but are not limited to:

- inappropriate or lengthy embraces
- kissing
- touching bottoms, chests, legs or genital areas
- spanking or slapping

- showing affection while in an isolated location
- wrestling or tickling
- piggy-back rides
- massages

It is important to remember that, when dealing with a **minor** who inadvertently misplaces **his/her** hands on a church person, the suggested way of dealing with this is to gently take their hands and remove from the inappropriate spot, kneel down to their level and continue the discussion at eye level. If a minor initiates physical contact, such as a hug, an appropriate, a limited response is proper.

VERBAL AND NON-VERBAL COMMUNICATION

Examples of speech or actions which are inappropriate include but are not limited to:

- compliments that relate to physique or body development
- humiliation, ridicule, bullying, or degradation of another person
- topics of discussion, vocabulary, recordings, films, games, computer software, internet sites or any other form of personal interaction or entertainment that could not be used comfortably in the presence of parents
- sexually explicit or pornographic material
- The singling out of persons, especially minors, for special personal attention or personal gifts.

TRANSPORTATION AND OUTINGS

When taking **minors** on field trips, conferences or tours, the following rules apply:

- One staff member or adult volunteer may never transport only one **minor** unless the child is his/her own child.
- One person may transport a group of **minors**. However, upon arrival two staff members or adult volunteers must accompany all **minors** during all activities, events, and/or outings off parish, school or agency grounds. This policy assumes that the staff, children and volunteers participating in transportation or outings have fulfilled the Sexual Abuse Education Requirements as stated in Part VI of this policy.
- an adult shall always be accompanied by another adult, when sleeping in a **room**, hotel room or tent with **minors**.
- adults and **minors** shall each sleep in their own bed.
- use of one's own home as the center for carrying out youth work is prohibited.
- Priests must not provide overnight accommodation for individual minors including but not limited to, accommodations in any church-owned facility, private residence, hotel room or any place where there is no other adult supervision present. Immediate family is an exception to this mandate.
- Persons under 21 may never be taken on personal trips or vacations without other adults or appropriate chaperons.

RELATIONSHIPS

It is the church person's responsibility to be cognizant of appropriate behaviors in relationships and to maintain integrity in all actions.

Dual relationships are those in which the professional or ministerial purpose is intermingled with personal friendship. Please refer to the introductory paragraphs of this Code of Conduct for reminders about the impact of "power" a church person has on individuals with whom he/she relates. Key points to be adhered to and/or aware of, in relationships are:

- sexual relationships with parishioners, counseling clients, students or collaborators in ministry, are forbidden

- Church personnel assume the full burden for setting and maintaining clear, appropriate physical and emotional boundaries in all ministerial relationships.
- In situations where an inappropriate personal or physical attraction develops between a church person and an adult, client or young person, the church person is responsible to maintain clear, professional boundaries.
- It is unprofessional to suggest that the relationship between care givers and those who seek their help is a two way relationship in which the care giver also receives help from the interaction. It is the responsibility of church personnel to retain a ministerial/professional relationship, not the client.
- The appearance or reality of concealing or asking individuals to conceal the fact and nature of a personal relationship is a violation of such boundaries.
- Church employees and volunteers while not involved in ministerial activity must be accompanied by at least one other adult when hosting activities for **minors** with whom they have become acquainted through their ministry.
- Employees and volunteers acting in their parental role should be aware of the critical importance of applying these guidelines in situations involving **minors** other than their own.

(Revised 2-10-2007)

DRUGS AND ALCOHOL

At youth events, the following are unacceptable:

- use, possession or distribution of illegal drugs (reason for immediate termination of employment)
- smoking
- alcoholic beverages
- smokeless tobacco

ENVIRONMENT

Church personnel cannot always avoid situations where they are alone with a **minor** but if a one-on-one meeting **with a minor** is necessary, the following are recommended:

- avoid meeting in isolated environments
- schedule meetings at times when others are around
- use locations that create accountability
- limit the time of the session
- make appropriate referral(s)
- have another person present when at all feasible
- meet in as public a place as possible
- leave door ajar
- choose a room with a window in the door when available
- avoid all physical contact with the minor

Church personnel are prohibited to use work place computers or other means of communications inappropriately as is presented in the diocesan policy on the use of technology.

No person may serve with **minors** or young adults if he or she has ever been convicted of any of the below listed criminal offenses, has ever received deferred adjudication for any such criminal offenses, or there is presently pending any criminal charges for such offenses until a determination of guilt or innocence is made. Criminal offenses include:

- A felony classified as an offense against a person or family. Offenses against a person include but are not limited to: murder, assault, sexual assault, and abandoning or endangering a child. Offenses against a family include but are not limited to: bigamy or incest.
- A felony classified as an offense against public order or indecency. Offenses against public order or indecency include but are not limited to: prostitution or the possession or promotion of child pornography.
- A felony violation within the last five years of any law intended to control the possession or distribution of any substance included as a controlled substance in the Washington State Uniform Controlled Substances Act.

(Revised 2-16-2007)

X. DEFINITIONS

(Revised **12-9-2009**)

ACCUSED

A person charged with or alleged to have committed an act of abuse, a serious violation of these policies and procedures or a crime.

ADULT/VULNERABLE ADULT

Any adult who enters into a sexual relationship with a minister of the church is considered vulnerable due to the imbalance of power inherent in the ministerial relationship. Hence any sexual activity is always inappropriate. (See page 10 for the description of "legally vulnerable adult")

CHARTER AND ESSENTIAL NORMS

The Charter for the Protection of Children and young People, adopted by the United States Catholic Bishops in June of 2002, and incorporated in the Essential Norms for Diocesan/Eparchial Policies Dealing with Allegations of Sexual Abuse of Minors by Priests or Deacons. The revised Essential Norms are effective as particular law for the United States (March 12, 2003).

CHILD/MINOR

Anyone under the age of 18

CHILD ABUSE

Consists of any of the following:

A. Sexual Abuse:

Includes any act or interaction whether it involves genital or physical contact, with or without consent even if initiated by the child, which involves sexual contact, molestation or sexual exploitation of a **minor** by a parent or any other person who has permanent or temporary care, custody or responsibility for supervision of a **minor**, whether or not physical injuries are sustained. These actions include but are not limited to:

- The intentional touching of the genitals or intimate parts including the female breast, the genital area, groin, inner thigh and buttocks of a **minor** or of a perpetrator by a **minor** for purposes of sexual arousal or gratification.

- Rape, sexual intercourse (vaginal or anal), oral/genital, or oral/anal contact.
- The intentional touching and/or displaying of one's own genitals or intimate parts including the female breast, the genital area, groin, inner thigh and buttocks in the presence and view of a **minor** for purposes of sexual arousal or gratification.
- Permitting, causing, encouraging or assisting in the depiction of or posing for viewing by any person, either in person or byway of graphic means including digital or photographic image of the partially or fully unclothed body of a **minor**, displaying intimate parts, in motion or not in motion, alone or with other persons, or the depiction of a **minor** in apparent observation of sex acts by others in the **minor's** presence.
- Displaying or distributing to a **minor** any picture, photograph, book, pamphlet, digital image, movie or magazine the cover or content of which is principally made of descriptions or depictions of sex acts or contact, or which is principally made up of descriptions or depictions of sexual acts or contact, or which consists of pictures of nude or partially denuded figures posed or presented in a manner which the average person applying contemporary community standards would find, taken as a whole, appeals to the prurient interest.

B. Physical Abuse:

It is the policy of the Diocese of Spokane that corporal punishment of a **minor** is prohibited in all entities under the auspices of the Diocese of Spokane. Physical abuse does not include the appropriate physical restraint of a **minor** who is attempting to injure another person or his/herself, or the appropriate physical direction of a **minor** away from danger. Nor does it include minimum restraint necessary to place a **minor** in time out or other appropriate limitations of movement to promote the **minor's** regaining of safety and emotional control.

Physical Abuse does include any act which:

- Willfully causes or inflicts physical injury
- Willfully causes mental injury or psychological injury by intentionally engendering fear of physical injury

C. Neglect includes:

- Abandonment of a **minor** by a parent, custodian or guardian
- Lack of care by not providing appropriate and necessary food, shelter, clothing and education
- Not providing care or control in respect to physical or emotional health; the refusal or inability to discharge parental or custodial obligations; and expressions of intention by parent, guardian or institution to discontinue care.

CHURCH PERSONNEL

Church personnel includes clergy, seminarians, all employees of the Catholic Bishop of Spokane, Parishes, Schools, Catholic Charities, Institutions, CPC, Catholic Cemeteries of Spokane and volunteers in church/school ministry

CLERGY

Clergy includes all ordained personnel, bishops, priests, and deacons.

CREDIBLE ACCUSATION

An allegation that, based upon the facts of the case, meets one or more of the following thresholds:

- Believable and plausible

- Natural, reasonable and probable
- Corroborated with other evidence or another source and/or
- Acknowledged/admitted or not denied by the accused.

In making this determination, consideration should be given to the trustworthiness of the source.

MINOR Anyone under the age of 18

OFFICE OF THE BISHOP: The Bishop and/or the Vicar General of the Diocese

SEXUAL EXPLOITATION

Sexual Exploitation is inappropriate sexual contact between church personnel and a person who is receiving pastoral care. Sexual exploitation can include any of the physical or verbal behaviors listed in the above definition of sexual abuse.

SEXUAL HARASSMENT

Sexual Harassment is unwanted sexualized contact or sexualized behavior between church personnel. It consists of unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature. It occurs when:

- Submission to such conduct is made, either explicitly or implicitly, a term of condition of an individual's employment;
- Submission to, or rejection of such conduct by an individual, is used as a basis for employment or decisions affecting that individual.

Such conduct has the purpose or effect of unreasonably interfering with an individual's performance, or creating an intimidating, hostile, abusive or offensive working environment. It also includes but is not limited to:

- Making unsolicited sexual advances and propositions
- Using sexually degrading or gender demeaning words to describe an individual or their behavior
- Telling inappropriate or sexually related or demeaning jokes
- Retaliating against another employee who refuses sexual advances or demands an end to other sexual behavior.
- Offering favors or employment benefits such as promotions, favorable performance evaluations, specially assigned duties or shifts, recommendations etc., in return for sexual favors.

SEXUAL MISCONDUCT

Sexual misconduct, as used in these policies, includes three different types of behaviors. This definition is intended to provide a broad outline of the types of behaviors that are prohibited by the policy. To provide awareness of actions covered by the policy, representative examples of the types of behavior are included within the following:

Types of Sexual Misconduct prohibited by the policy include:

- Sexual abuse of minors,

- Sexual exploitation, and
- sexual harassment

VOLUNTEER

A volunteer is an unpaid person working in a Diocesan, Parish or school program, including: volunteers in religious education, school or parish nurses, playground supervisors, scouting programs, after school activity programs, fundraising programs, sports programs, social service and community service programs and similar parish or school activities.

VULNERABLE ADULT (as defined by WAC388-71-0100 and Chapter 74.34 RCW) includes persons who are: Sixty years of age or older who have the functional, mental, or physical inability to care for themselves and/or are found incapacitated, or (any age) adults who have a developmental disability or are admitted to any facility, or are receiving services from Home Health, Hospice, or Home Care Agencies

CONTACT NUMBER FOR REPORTING

Spokane Adult Protective Services

509-323-9400

Washington State Department of Social and Health Services

1-866-363-4276

CONTACT NUMBERS FOR REPORTING **PHYSICAL OR SEXUAL ABUSE OR NEGLECT** OF MINORS TO CHILD ABUSE AGENCIES, TO LOCAL LAW ENFORCEMENT AND TO THE DIOCESE OF SPOKANE

Reporting observed or suspicions of **physical or sexual** abuse or **neglect** of a minor must be made to CPS, Local Law Enforcement and the Diocese of Spokane if it involves church personnel or volunteer.

Child Abuse/Neglect Referrals

Child Protective Services of Spokane

1-800-557-9671 (M-F 8AM - 4:30PM)

1-800-562-5624 (weekends and after 4:30)

DSHS - 1-866-363-4276 (State wide)

Local Law Enforcement Agencies

Adams County	509-659-1122
Asotin County	509-243-4171
Columbia County	509-382-2518
Ferry County	509-775-3132
Franklin County	509-545-3500
Lincoln County	509-725-3501
Garfield County	509-843-3493
Okanogan County	800-572-6604
Pend Oreille County	800-669-3407
Spokane County Crime Reporting	509-456-2233
Spokane Crime Victims Crisis line	509-624-7273
Stevens County	800-572-0947
Walla Walla County	509-527-3265
Whitman County	509-397-6266 (after 5pm call 509-397-4341)

Diocese of Spokane/

Victim Assistance Coordinator

509-353-0442 **or cell 509-998-8340**